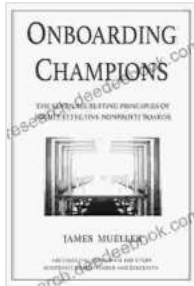


The Seven Recruiting Principles Of Highly Effective Nonprofit Boards



Onboarding Champions: The Seven Recruiting Principles of Highly Effective Nonprofit Boards

by James Mueller

★★★★☆ 4.6 out of 5

Language : English
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Screen Reader : Supported
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Print length : 199 pages



Nonprofit boards play a crucial role in the success of any organization. They provide strategic guidance, oversee financial management, and ensure that the organization is fulfilling its mission. In order to be effective, nonprofit boards need to be composed of highly skilled and dedicated individuals who are committed to the organization's goals.

Recruiting the right board members is essential for any nonprofit organization. Here are seven principles to keep in mind when recruiting board members:

1. Define the ideal board member profile

The first step in recruiting board members is to define the ideal board member profile. This should include a description of the skills, experience, and qualities that the organization is looking for in a board member. The ideal board member profile should be based on the organization's strategic plan and the current needs of the board.

2. Reach out to your network

The best way to find potential board members is to reach out to your network. Ask your friends, family, colleagues, and other acquaintances if they know of anyone who would be a good fit for your board. You can also reach out to other nonprofit organizations in your community and ask if they have any recommendations.

3. Use online resources

There are a number of online resources that can help you find potential board members. These resources include:

- BoardSource: <https://boardsource.org/>
- Idealist: <https://www.idealists.org/>
- LinkedIn: <https://www.linkedin.com/>

4. Attend industry events

Attending industry events is a great way to meet potential board members. These events provide an opportunity to learn about the latest trends in your field and to network with other professionals. When you attend industry events, be sure to introduce yourself to people who share your interests and who you think would be a good fit for your board.

5. Ask for referrals

Once you have identified a few potential board members, ask for referrals. This is a great way to get more information about the candidates and to learn about their experience and qualifications. When you ask for referrals, be sure to provide the person with a brief description of the organization and the board member profile.

6. Conduct thorough interviews

Before you invite a candidate to join your board, be sure to conduct a thorough interview. This is an opportunity to get to know the candidate and to assess their skills, experience, and qualifications. The interview should also be used to determine if the candidate is a good fit for the organization's culture and values.

7. Make a compelling offer

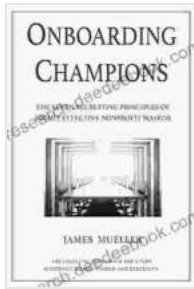
Once you have selected a candidate, be sure to make a compelling offer. This offer should include a description of the position, the responsibilities of the board member, and the term of office. The offer should also include a statement of the organization's mission and values.

Recruiting the right board members is essential for any nonprofit organization. By following these seven principles, you can increase your chances of finding highly skilled and dedicated individuals who will help your organization achieve its goals.

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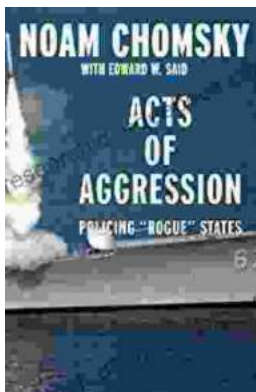


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